FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

U55100HR1997PTC064628

COMPASS GROUP (INDIA) PRIV

AABCV4229N

Pre-fill

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

Global Location Number (GLN) of the company

- * Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company

(iii)

(b) Registered office address

7th Floor, Tower B, Spaze I-Tech Park, Sohna Road, Sector -	
49 Gurgaon Gurgaon	
Gurgaon	
Haryana	
(c) *e-mail ID of the company	PA************************************
(d) *Telephone number with STD code	91******00
(e) Website	www.compass-group.co.in
Date of Incorporation	10/06/1997

(iv)	Type of the Company	Category of the Com	Category of the Company S		f the Company
	Private Company	Company limited	d by shares	Subsidiar	y of Foreign Company
(v) Whether company is having share capital			• Yes) No	
(vi) *Whether shares listed on recognized Stock Exchange(s)		⊖ Yes	No		

(vii) *Financial year From date	01/04/2023	(DD/MM/YYY	Y) To date	31/03/2024	(DD/MM/YYYY)
(viii) *Whether Annual general m	eeting (AGM) held	۲	Yes 🔿	No	
(a) If yes, date of AGM (b) Due date of AGM	30/09/2024 30/09/2024				
(c) Whether any extension for	or AGM granted		⊖ Yes	No	
II. PRINCIPAL BUSINESS	ACTIVITIES OF TI	НЕ СОМРА	NY		

*Number of business activities 2

	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N5	Housekeeping & maintenance service	99.03
2	I	Accommodation and Food Service	12	Food and beverage services provided by hotels, restaurants, caterers, etc.	0.97

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 1 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Compass Group International I		Holding	99.99

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	4,910,000	535,130	535,130	535,130
Total amount of equity shares (in Rupees)	49,100,000	5,351,300	5,351,300	5,351,300

Number of classes

Class of Shares	Authorised	Issued capital	Subscribed	Deid un conitel
Equity shares	capital		capital	Paid up capital

Number of equity shares	4,910,000	535,130	535,130	535,130
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	49,100,000	5,351,300	5,351,300	5,351,300

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

Class of shares	Authorised capital	ICapital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nı	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	535,130	0	535130	5,351,300	5,351,300	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0

vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	535,130	0	535130	5,351,300	5,351,300	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
	1	1	1	1		

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class o	Class of shares		(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

\boxtimes	Nil						
	[Details being provided in a CD/Digital Media]	0	Yes	0	No	0	Not Applicable
	Separate sheet attached for details of transfers	\bigcirc	Yes	\bigcirc	No		

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous	annual general meeting					
Date of registration o	of transfer (Date Month Yea	ır)				
Type of transfe	r 📃 1 -	Equity, 2- Preference Shares,3 -	Debentures, 4 - Stock			
Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name	first name			
Ledger Folio of Trans	sferee					

Transferee's Name			
	Surname	middle name	first name

Date of registration c	of transfer (Da	ate Month Year)				
Type of transfe	r	1 - E	quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor			<u>.</u>		
Transferor's Name						
	Surr	name		middle name	first name	
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surr	name		middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

		•			
Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Únit	
Total					

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

5,664,109,238

(ii) Net worth of the Company

1,396,361,300

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	535,130	100	0	
10.	Others	0	0	0	
	Total	535,130	100	0	0

2

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Prefere	ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	

	Total	0	0	0	0
Total nun	nber of shareholders (other than prom	oters)			
	iber of shareholders (Promoters+Publi n promoters)	c / 2			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Category Number of directors at the beginning of the year			Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	0	0	0	0	0	
B. Non-Promoter	1	1	2	1	0	0	
(i) Non-Independent	1	1	2	1	0	0	
(ii) Independent	0	0	0	0	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	1	1	2	1	0	0	

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PARAMITA BAGCHI	09572443	Director	0	
SRIKRISHNAN RAMA	08070950	Director	0	
VIKAS CHAWLA	08389913	Managing Director	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name			II ISTA AT SANAINTMANT/ Change in	Nature of change (Appointment/ Change in designation/ Cessation)
VIKAS CHAWLA	08389913	Additional director	01/06/2023	Appointment
VIKAS CHAWLA	08389913	Managing Director	01/06/2023	Change in Designation
VIKAS CHAWLA	08389913	Director	25/09/2023	Change in Designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance		
		C C		% of total shareholding	
Annual General Meeting	25/09/2023	2	2	100	

B. BOARD MEETINGS

*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
		-	Number of directors attended	% of attendance
1	01/06/2023	2	2	100
2	29/08/2023	3	3	100
3	04/12/2023	3	3	100
4	27/03/2024	3	2	66.67

C. COMMITTEE MEETINGS

Nu	mber of meeting	js held		0		
	S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance
					Number of members attended	% of attendance
	1					

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director	Number of Meetings which director was	Meetings	% of attendance		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	attendance	30/09/2024 (Y/N/NA)
1	PARAMITA BA	4	3	75	0	0	0	Yes
2	SRIKRISHNAI	4	4	100	0	0	0	No
3	VIKAS CHAW	3	3	100	0	0	0	No

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number o	Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered								
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount		
1	Vikas Chawla	Managing Direct	13,068,548	0	0	0	13,068,548		
2	Paramita Bagchi	Executive Direct	7,853,185	0	0	0	7,853,185		
	Total		20,921,733	0	0	0	20,921,733		

Number of CEO, CFO and Company secretary whose remuneration details to be entered

 S. No.
 Name
 Designation
 Gross Salary
 Commission
 Stock Option/ Sweat equity
 Others
 Total Amount

 1
 Image: Complexity of the system of the sys

Number of other directors whose remuneration details to be entered

0

ſ	S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

	Date of Order		Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES NI

Name of the		Isection Linder Which	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	SOY JOSEPH
Whether associate or fellow	Associate Fellow
Certificate of practice number	5612

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.

(d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 18

28/06/2024

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by							
Director	PARAMIT Digitally signed by PARAMITA BACCHI A BAGCHI Date: 2024 11.27 10.5248 +0530						
DIN of the director	0*5*2*4*						
To be digitally signed by	SOY Digitally signed by SOY JOSEPH JOSEPH Date: 2024.11.27 11:16:04 +05'30'						
◯ Company Secretary							
 Company secretary in practice 							
Membership number 1*8*2		Certificate of practice number		5*1*			
Attachments					List of attachments		
1. List of share holders, debenture holders			Attach	CGIPL_List of shareholders.pdf CGIPL_Appoinment of Designated Perso			
2. Approval letter for extent		Attach	CGIPL_MG	T-8_Final.pdf T-7_UDIN.pdf	croon		
3. Copy of MGT-8;		Attach		1-7_0DIN.pdi			
4. Optional Attachement(s), if any			Attach				
				[Remove attachment		
Modify	Check	Form	Prescrutiny		Submit		

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company